

# Tactics to Avoid Accountability

- You will continually point out staff inadequacies.
- Building yourself up by putting others down.
- Telling others what they want to hear and not what is truth.
- Lying -- by omission, by distorting the truth and by disclosing only what benefits him/her.
- Vagueness. "Someone," "I will think about it", "Maybe", "If I feel like it."
- Diverts attention away from self. Introduces irrelevant material. Invokes racial issues.
- Attempting to confuse others.
- Minimizes the situation. "I just got into a little trouble."
- Agree or say "yes" without really meaning it.
- Silence.
- Paying attention only to what suits you.
- Make a big scene about a minor point.
- Putting off doing something by saying, "I forgot."
- Putting others on the defensive. The tactics such as degrading, quibbling over words, trying to embarrass, using anger as a weapon.
- Total inattention.
- Accusing others of misunderstanding.
- Claiming that you have changed because you did it right once.

H-6